

Normative n. 1/2016

It disposes about the affirmative actions policy for black and indigenous in the Post-Graduation stricto sensu, Masters in Language, Identity, and Subjectivity of the UEPG.

The **Post-Graduation Program Collegiate in Language, Identity, and Subjectivity of the Universidade Estadual de Ponta Grossa**, reunited in ordinary plenary session performed on May 10th, 2016, in exercise of its legal and regimental attributions, and considering that:

- a) From the Notice n° 10/2012 for opening the apply for the Masters in Language, Identity, and Subjectivity of the Universidade Estadual de Ponta Grossa, the PPGLIS reserves vacancies to self-declared black applicants, according to the decided in general meeting performed on 06/28/2012;
- b) The affirmative action policies in Brazil, saw as repairing or compensation measures for the social inequality and prejudices or race/ethnicity discriminations, are duties extracted from the constitutional principles, including the objective of “*eradicate the poverty and marginalization, and reducing social and regional inequality*” and “*promoting good to all, with no prejudices of origin, race, sex, age, and any other ways of discrimination*” (Section II and IV, Article 3rd of the Federative Republic Constitution of Brazil), the material equality (Article 5th, caput of the Federative Republic Constitution of Brazil) and the conditions equality for accessing and remaining at the school (Article 206th, Section I, Federative Republic Constitution of Brazil);
- c) The Law 12,288/2010 that institutes the Statute of the Racial Equality, in its Art. 15 points the adoption of affirmative action programs;
- d) The affirmative actions in the UEPG’s graduation, in force since 2007, create a demand for a higher professional and academic qualification, thus considering important the action and policies continuity at the post-graduation level;
- e) The PPGLIS is academically benefited by adopting an inclusion policy, increasing the ethnic-racial and cultural diversity in its student staff, understanding that these benefits may be expanded to all the university in an explicit and institutional way, their social insertion according to the CAPES Evaluation Areas guidelines;
- f) Other Brazilian universities have already been adopting, since some years, the vacancies reservation and other affirmative action policies in some of their Post-Graduation courses;

Decides to regulate, from the selection for entering the program to be performed in 2016 (starting the course in 2017), the affirmative actions for blacks (blacks and browns) and indigenous.

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Those considered as black, brown, and indigenous can choose the reserved vacancies that, for the purposes of this regulation, are those self-declared applicants as such in filled document at the register step for the selective process, in the terms of the requirements related to color, race, and ethnicity used by the Instituto Brasileiro de Geografia e Estatística (IBGE).

1. Indigenous applicants

The self-declared applicants as indigenous that are interested in dispute a PPGLIS post-graduation vacancy can apply presenting, besides the documents required in specific notice, the following documents:

- Indigenous identity self-declaring, mentioning the specific indigenous ethnicity that belongs;
- Any additional document that the applicant considers relevant regarding the mentioned above, including diverse documents that communicate the connection with a determined indigenous community. Documents as Funai card, Indigenous Birth Administrative Record (RANI), community letters and/or from some indigenous organization can be attached.

2. Black applicants

The self-declared applicants as black that are interested in dispute a PPGLIS post-graduation vacancy can apply presenting, besides the documents required in specific notice, the following documents:

- Self-declaring as belonging to a black ethnic-racial group.

3. Self-declaration proof

In any of the cases, the Collegiate can require, at any moment from the registration, other corroborative documents, besides of convocated the applicants for an interview for the purpose of proving the provided declaration. The false information proving may lead to a register canceling in the selective process and/or the course enrollment.

4. The vacancies

From the total of each selective notice a 20% is reserved for those opting for the vacancies reservation. Those unfilled by those opting will be redistributed for the wide competition vacancies, observing the classificatory order.

The vacancies may be, preferably, equally distributed between both PPGLIS research lines.

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The black, brown, and indigenous applicants will concomitantly compete to the reserved vacancies and those destined to the wide competition, according to its classification in the selective process.

The black or indigenous applicants classified within the vacancies number offered for the wide competition will not be considered for filling the reserved vacancies.

In case of a black or indigenous applicant withdrawal approved in the reserved vacancy, it will be filled by the subsequently classified black or indigenous applicant.

5. Period

This normative comes into force for the 2017 selective process, remaining until the 2019-2020 selective process, when it should be reevaluated, and the PPGLIS collegiate should decide for its remaining, extinction, or improvement. Annually, the affirmative action partial evaluation must be performed.

6. The selective process

At the selection registration, by filling the option for vacancy reservation and delivering the self-declaration, the applicant accepts to compete for the reserved vacancies, conditioned to the self-declaration as black or indigenous.

The opting applicants will follow all the rules and pass for all the steps established by the notices.

The PPGLIS selective process will be governed by specific notice, according to the Post-Graduation Courses General Resolution terms of the UEPG.

7. The measures for remaining

The Post-Graduation Program Scholarship Commission in Language, Identity, and Subjectivity must consider this normative terms to define the criteria that address the applicants approved by the quotas system, or to submit specific project to the quotes attendance scholarship to the fostering organisms, observing the referred organs rules.

Ponta Grossa, June 01st, 2016.

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